

Skagit County Fire Protection District No. 11
Regular Commissioners' Meeting
September 8th, 2025

The Commissioners meeting for Skagit County Fire Protection District No. 11 was called to order at 6pm on September 8th, 2025, with the following in attendance:

Mark Tibbles, Commissioner
Cherry Dennis, Commissioner
Pat Cummings, Commissioner
Stephanie Robbins, Secretary

Mike Noyes, District Chief
Josh Hunter, Assistant Chief

Commissioner Dennis motioned to approve the minutes from the August meeting; Commissioner Tibbles seconded; motion carried.

Commissioner Tibbles motioned to accept the financial report, Bank statements, County report and Treasurer's report, Commissioner Dennis seconded; motion carried.

Monthly Bills approved for payment totaled \$19,187.24
Monthly Payroll approved for payment totaled \$6,781.11

Chief's Report -Chief's report was presented by Chief Noyes and is filed with the minutes.

Old Business- None

New Business

Employment policy & process- Some discussion regarding a policy regarding the process of hiring volunteers. Stephanie presented an example from another Fire district review.

Department of Retirement Compliancy Assessment- Stephanie worked with DRS to complete an assessment of the way the district reports to DRS. The district was compliant in all areas.

Meeting Adjourned 7:12pm

APPROVED, ADOPTED, AND PASSED on this 13th day of October 2025.