

Skagit County Fire Protection District No. 11  
Regular Commissioners' Meeting  
November 10<sup>th</sup>, 2025

The Commissioners meeting for Skagit County Fire Protection District No. 11 was called to order at 6pm on November 10<sup>th</sup>, 2025, with the following in attendance:

Mark Tibbles, Commissioner  
Cherry Dennis, Commissioner  
Pat Cummings, Commissioner  
Stephanie Robbins, Secretary

Mike Noyes, District Chief  
Josh Hunter, Assistant Chief

Commissioner Dennis motioned to approve the minutes from the October meeting; Commissioner Tibbles seconded; motion carried.

Commissioner Tibbles motioned to accept the financial report, Bank statements, County report and Treasurer's report, Commissioner Dennis seconded; motion carried.

Monthly Bills approved for payment totaled \$14,220.43  
Monthly Payroll approved for payment totaled \$6,781.11

**Chief's Report** -Chief's report was presented by Chief Noyes and is filed with the minutes.

**Old Business**

*Employment agreement*- Commissioner Cummings motioned to approve updated Chief's employment agreement dated January 1<sup>st</sup> 2026, effective through December 31<sup>st</sup> 2028; Commissioner Tibbles seconded; motion carried.

**New Business**

*Resolution 5-2025 Regarding Skagit County Auditors service for 2026*- Commissioner Cummings motioned to accept Resolution 5-2025 as it was presented; Commissioner Tibbles seconded; motion carried.

*Resolution 6-2025 Regarding the 2026 Tax levy*- Commissioner Cummings motioned to accept Resolution 6-2025 as it was presented; Commissioner Dennis seconded; motion carried.

*2026 Budget*- Some discussion and review of the 2026 budget. Commissioner Dennis motioned to approve the 2026 budget in the amount of \$655,158.40; Commissioner Tibbles seconded; motion carried.

Meeting Adjourned 6:38pm

APPROVED, ADOPTED, AND PASSED on this 8<sup>th</sup> day of December 2025.